

JOINT YOUTH AND WOMEN EMPLOYMENT FLAGSHIP PROGRAM ANNUAL WORK PLAN - SEPTEMBER 2014 - JUNE 2015

UN Agency	Output	Indicators	Baseline	Target	Planned Activities to deliver to the Output	Budget (USD)	Responsible IPs	Number of job to be created
ILO	Output 1.1: National capacities enhanced to promote employment intensive growth and mainstream youth employment in programmes and budgets Sectoral assessments and strategies for employment and growth potentials available	NEP & JYWE Documents	0	Q1: TORs developed & validated, hiring the consultant completed by ILO	Provide support to conduct sectoral and districts employment diagnosis to provide guidance for current and future jobs targets	60,000	MIFOTRA	job creation enabler
				Q3: Inception report paid	Develop and validate TORs for Consultancy			
				Q4: Final report validated	Hire the Consultant, validation and payment of the draft and final report			
				Q1: TORs developed & validated, hiring the consultant hired and final draft produced	Support to conduct a study on the macroeconomic role of the central bank and fiscal rules in promoting more and better jobs			
				Q2: Rules in promoting more and better jobs	Develop and validate TORs - Consultant hiring	30,000	MIFOTRA	job creation enabler
				Q3: Consultant hired	Support Accountability obligation of key government institutions for placing employment indicators in annual action plans, and for supervision, statistical reporting and evaluation of results			
				Q4: 5 Capacity building training sessions held for 120 BDE staff members	Support a workshop to train users of the employment tool to mainstreaming job based budgeting and employment	20,000	MIFOTRA	job creation enabler
				Q4: Final report validated	Strengthen capacities of social partners decentralized entities to engage in employment policy development, implementation and alignment of NEP, National Employment Policy, their strategies and undertake locally driven economic development with high employment intensity.			
				Q1: Consultant hired and the M&E work initiated	Support Capacity building of the Business Development and Employment Unit on fostering Youth and Women Employment	40,000	MIFOTRA	job creation enabler
				Q2: Inception report with proposed M&E framework	Support to develop a robust and dynamic gender sensitive electronic M&E system			
Q3: Final report validated	Hire the Consultant and payment of the inception report	20,000	MIFOTRA	job creation enabler and M&E tools				
UNWOMEN	Robust and dynamic gender sensitive electronic M&E system in place	Draft ToRs	0	Q1: Consultant hired and the M&E work initiated	Support to develop a robust and dynamic gender sensitive electronic M&E system.	30,000		
				Q2: Inception report with proposed M&E framework	Develop and validate a robust and dynamic gender sensitive electronic M&E system.			
				Q3: Final report validated	Provide support for enhancing an effective systemic employment planning coordination mechanism and networking at central and district level			
				Q4: Employment forum organized	Support the government to conduct a series of consultations to review quarterly implementation progress	20,000	MIFOTRA	job creation process facilitating activity
				Q1&Q2 consultations conducted	Support the government to conduct a series of consultations to review quarterly implementation progress	20,000	MIFOTRA	job creation process facilitating activity
				Q3-Q4 Quarterly consultations conducted	Organise an Employment Forum, which brings together all stakeholders in Employment.	20,000		
				Q4: Employment forum organized	Support capacities of PSF to engage in dialogue on the creation of a favourable environment for enterprise development			
				Q1: TORs developed & validated, hiring the consultant completed by ILO	Organise PSF committee meetings with districts authorities to discuss available opportunities in the respective Districts	30,000		
				Q2: Rules in promoting more and better jobs	Organize and conduct investment meetings			
				Q3: Consultant hired	Create social dialogue in private sector organisations through electing private sector dialogue committees	30,000	PSF	job creation enabler
Q4: 5 Capacity building training sessions held for 120 BDE staff members	Meeting with managers of identified companies to explain the program							
Q4: Final report validated	Electing social dialogue committees in Private companies							
Q1: Consultant hired and the M&E work initiated	Training of member committee on social dialogue and collective bargaining							

Programme Outcome 2 : Youth and women skills and competences enhanced for employability and enterprises competitiveness

UN-HABITAT	JP Output 2.1: Youth and women skills and capacities for productive employment developed	# of YFCs with Vocational Training operational	TBD	10	Support the capacity building and scale up of Youth Friendly Centres to provide pathways to employment of youth and women, with a focus on priority sectors	15,000	MYICT	Job creation enabler
		Assessment report and joint action plan available	0	Q1: Assessment report available	Support the assessment and joint planning workshop for all Youth Centres		MYICT	Job creation enabler
		Number of youth trained in vocational trainings	8,674	200	Support the organization of a training workshop for all youth centers to upload /provide information through a joint Youth Centers official website (www.yegog.rw)	10,000	MYICT	Job creation enabler
		# of YFCs equipped with ICT equipment	TBD	22	Support Kimisagara Youth Center to run the vocational training program	13,000	MYICT	150
					Support the equipment of the selected Youth Center with IT training materials and equipments	60,000	MYICT	Job creation enabler
					Support Districts to equip the Youth Center with basic vocational training materials	30,000	MYICT	Job creation enabler
					Support Kimisagara One Stop Youth Center to acquire a multimedia, sound system and music studio to boost a music industry in Kigali City	172,000	MYICT	50
ILO	# of youth and women cooperatives organized in ICPCs and supported with demonstration equipment-machines	0	Q3-3 Q4-7	Support Youth Cooperatives in ICPCs to acquire equipment and upgrade skills and technology of operators in 30 districts	Identification, assessment of needed equipment's and organise youth cooperatives working ICPCs	250,000	MIFORA	7500
UNWOMEN	# Women enrolled in training schemes	54 women weavers cooperatives trained in general weaving and basic managerial skills	Q3: - 20 women weavers Cooperatives - 6 weaver cooperatives supported to set up and run production centers Q4: - 30 women weavers cooperatives - 500 women weavers selected and trained	Support and expand weaving skills development and businesses for women in traditional baskets	Support weavers' cooperatives to implement specialized production systems	100,000	CoK	500
				Train cooperative members in product diversification and quality improvement	Train women weavers cooperatives in entrepreneurial marketing and financial skills		CoK	500
				Provide technical and financial support to weavers cooperatives to set up and run production centers	Provide technical and financial support to weavers cooperatives to set up and run production centers		CoK	500
UNWOMEN	# of poor women trained in cooperatives and project management	Q2-Q3 : 1000	Support small scale women farmers with modern farming practices skills and equipment to meet demands of the market	Conduct joint field visits in collaboration with stakeholders to identify small scale women farmers and mobilise them to form agricultural cooperatives	Provide technical skills to poor women on cooperatives and project management	30,000	MIGEPROF	500
				Provide support to poor women on agricultural inputs under Twigire Extension Model (Quality seeds, fertilisers, agro-chemicals) and toolkit	Provide support to poor women on cooperatives and project management	50,000	MIGEPROF	
		# of poor women mobilised into cooperatives and provided with agricultural inputs	Q3-Q4: 20 Cooperatives	Support small scale women farmers with modern farming practices skills and equipment to meet demands of the market	Conduct joint field visits in collaboration with stakeholders to identify small scale women farmers and mobilise them to form agricultural cooperatives	220,000	MIGEPROF	400

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FAO	Output 1.1: Planning capacities for an employment intensive growth environment reinforced	Number of Aquaculture equipment distributed, Number of women and youth cooperatives benefiting from the Flagship	TBD	Q1. 1 and Q2. 2 Field report. Beneficiaries list and Workshop report available	Support skills development and acquisition of assets needed for aquaculture enhancement				
ILO		Number of youth and women skilled for employment	9000	Q3-Q4: 350 Youth and Women	Organize one exchange visit in the region (Uganda) for selected women and youth fish farming cooperatives so as to enhance their skills Avail the necessary equipment and supplies (including broodstock, feed and others) to selected youth and women cooperatives for the enhancement of Aquaculture as a business Organize two two-day training session for youth and women farmers on seed and feed production, hatchery management, bio-security, fish seed handling,	3500	MINAGRI	800	job creation enabler
UNDP		# of youth living with disability supported	12000	Q4:1,500	Expand & support Industrial Based Training Initiatives Support employment initiatives specific for the needs of the youth with disabilities	450,000		750	
ILO	JP Output 2.2: Capacity of the vocational training systems for quality employment-orientation enhanced	# of Training Institutions with job relevant training programs			Mobilize and support vulnerable youth living with disabilities to enroll into trainings related to arts, handicrafts and other specialized trades (TVEs-for a period not exceeding one year) Provide start-up tool kits to youth living with disability for their self employment. Support vocational institutions to deliver more job relevant training programs	120,000	MYICT	1,500	job creation enabler
ILO		# of Youth placed in Industrial Attachment by PSF			Conduct workshops to support vocational institutions to deliver more job relevant training programmes Organise a study tour for key vocational institutional leaders to pick best practices on more relevant training programmes	75,000	PSF		job creation enabler
UNCDF	Outcome 3: Job creation and enterprise development enhanced through entrepreneurship development	Number of youth and women trained in entrepreneurship under KWGs mentorship program	N/A	Q4: 1,500	Facilitate industrial attachments (Placing 60 TVEI Interns in private companies) Meeting with private companies to negotiate space for the graduates Selection of qualified TVEI graduates ready for the Industrial Attachment Placement of Interns On job trainings in the private sector companies Introductory meetings with Mayors to explain the concept note Organize and conduct investment meetings	64,933	PSF	60	
UNCDF	Output 3.1: Effective policy environment to facilitate resource allocation of financial institutions that target business owned by young entrepreneurs enhanced	# of new SACCOs supported financially and Technically	10	Q2:20	Provide support for the implementation of the National Financial Education and Literacy strategy and enhance access to inclusive access to financial services Recruit a consultant to conduct a feasibility study on the establishment of a micro-leasing schemes with a focus on youth TVEI graduates Provide FA and TA to AMIR to enhance client protection principles among MFIs and SACCOs that lend to at 60% of youth and women.	22,200	MINCOFIN		job creation enabler
UNCDF		# of Kora Wifire trained, Kora Wifire M&E Framework		Q2: 1, 20	Provide FA and TA to recruiting a Technical Support P to develop ToT modules and an M&E Framework based for 30 Kora Wifire Provide FA to FSP to deliver ToT and youth mentorship programme	20,000	MINCOFIN		job creation enabler
UNCDF						100,000	MINCOFIN		job creation enabler

UNCDF	Output 3.2: Improved quality and tailored outreach of financial services for young entrepreneurs provided through existing financial institutions	# of new MSMEs supported to access to Finance	1440 73	Q3-4: 1500 Q3-75	Support bankable business proposals and start-up MSMEs projects to access finance through guarantee loan, matching grant and Quasi Equity schemes through financial institutions	200,000	BDF	1500
ITC	Output 3.2: Improved quality and tailored outreach of financial services for young entrepreneurs provided through existing financial institutions	# of Youth & Women SMEs trained in credit scoring and risk management software tools	TBD	Q2-Q4:	Support SMEs and financial institutions in the area of ICT based financial solutions (credit scoring and risk management software tools) for young men and women entrepreneurs.		MINICOM	Job creation enabler
					Develop loan tracking system	90,000	MINICOM	Job creation enabler
					Translate SME Toolkit into Kinyarwanda	65,000	MINICOM	Job creation enabler
					Train KWD-C-BDF staff on using the toolkit	35,000	MINICOM	Job creation enabler
UNWOMEN	# of Youth and Women supported with Start-up Kits	TBD	Q2-Q4: 5000	Provide refresher course for IT software management	40,000	MINICOM	Job creation enabler	
				Provide start-up tool kits to beneficiaries of Short Term Vocational training programmes to promote self-employment creation		MINICOM		
				Provide financial support to graduates of Short-term technical & vocational training and facilitate them for self-employment	100,000	MINICOM	5000	
UNCDF	Output 3.3 Financial education programmes promoted to encourage youth to learn about credit and savings as well creating greater demand for financial services	Number of women and youth trained in financial education and entrepreneurship programs and women and youth VSAs linked to financial institutions	N/A	Q2:500	Support women cooperatives to participate in Village Savings and Loans (VSL)	69,403	CoK	50
					Training in leadership and managerial skills	10,597	CoK	500
					Support bankable business proposals and MSMEs projects to access finance through guarantee loan, matching grant and Quasi Equity schemes through financial institutions			
					Provide PA to 4 Local NGOs to set up new VSAs targeting underserved youth and women and link the existing one with FSPs	84,456	MINECOFIN	200
					Support the scale up of programs regarding creation of informal saving groups targeting underserved youth			
UNWOMEN	Output 3.4 Youth and women enterprises have increased access to local, regional and international markets	# of Export oriented business and Job created	N/A	Q2:500	Provide PA 2 local NGOs to provide trainings to youth and women cooperatives on financial education and entrepreneurship for creating more demand for financial services.	73,200	MINECOFIN	Job creation enabler
					Provide support for expansion of women owned export oriented businesses in a bid to create at least 10 fortune among the 500 listed fortune women enterprises			
					Needs assessment of Hanga Umurimo Promoters with emphasis to women owners with export oriented businesses	70,000	MINICOM	Job creation enabler
UNIDO		# of Hanga Umurimo Businesses assessed	10 women businesses supported	Q2: 10 women businesses identified Q3-Q4: 10 women businesses supported	Technical support to 10 best women businesses with potential for export	30,000		
					Provide support for building a more enabling business environment through regulatory and policy reforms	50,000	MINICOM	Job creation enabler
					Capacity building of the newly established Business Development and Employment Unit of the District			
UNMECA				Q1-Q2: needs assessment Q4: CPC strengthened	Support the expansion of export-oriented enterprises with an emphasis on agricultural and agro-processing activities		MINICOM	
					Strengthening the Bureta Dairy CPC in its agro-processing activities	50,000	MINICOM	Job creation enabler
UNIDO					Support the improvement of market linkages between rural women producers and processors		MINICOM	
					CPC project awareness campaign countrywide and mobilization of women and youth in agro-business for potential partnership with existing CPCs	50,000	MINICOM	Job creation enabler
UNWOMEN					Support women enterprise to acquire productive technologies, tools and equipment		MINICOM	

ITC	# of Export oriented business and job created	CPC premises refurbished	Q1: Anchor firm identified Q2: MoU for partnership in CPC operationalization signed Q3: CPC refurbished	Operationalization of the fashion and tailoring CPC to facilitate women in the fashion and tailoring cluster accessing up to date technologies and improve their produce quality	30,000	MINICOM	Job creation enabler															
UNCTAD	Output 3.5: Youth Entrepreneurship Programs and Capacities of Service Providers Improved for enhanced entrepreneurship trainings and for self-employment	Number of contestants students awarded	84 Q3:30	Operationalization of the fashion and tailoring cluster accessing up to date technologies and improve their produce quality	30,000	MINICOM	Job creation enabler															
			Number of ICT innovative entrepreneurship supported	TBD	Organize SMEs training on market opportunities and market requirements (standards and certification).	20,000	MINICOM	100														
				Number of Cooperatives supported and trained in ICT digital usage	0 Q3:200 Q4: 460	Support quarterly exporters dialogue on policies, strategies and program issues	60,000	MINICOM	Job creation enabler													
					Number of youth innovations awarded	141 Q2:174 Q4: 241	Support youth and women to go for trade fairs and exhibition in domestic markets	80,000	MYICT	Job creation enabler												
						A consolidated database of potential youth and women NEP's beneficiaries	0 Q1:5,000 Q2:10,000 Q3: 15,000 Q4: 20,000	Support youth and women to study tours and clients for networking and market linkage	150,000	MYICT	Job creation enabler											
							Number of TV reality shows produced	TBD	Organize and promote ICT business idea contests for university and high school students	120,000	MYICT	Job creation enabler										
								Number of unskilled and semi-skilled Youth getting toolkits (disaggregated by gender)	TBD	Support ICT entrepreneurship labs and coaching youth to start and grow their businesses	4,000	MYICT	100									
									UNHBITAT	Number of unskilled and semi-skilled Youth getting toolkits (disaggregated by gender)	Q1:1 Q2: 3 Q3:6 Q4:8	Support the supervision of selection process of Young Innovators	15,000	MYICT	Job creation enabler							
											UNDP	V/N equipped in multimedia	Q1:1 Q2: 3 Q3:6 Q4:8	Support the organization of boot camp and convention	5,000	MYICT	Job creation enabler					
													UNDP	V/N equipped in multimedia	Q1:1 Q2: 3 Q3:6 Q4:8	Provide FA and TA to the organisation of girls in ICT Competition	40,000	MYICT	Job creation enabler			
ILO	Youth and Women supported # of successful Innovative Projects	Q1:1 Q2: 3 Q3:6 Q4:8													Awarding best innovators	60,000	MYICT	Job creation enabler				
		ILO	Youth and Women supported # of successful Innovative Projects												Q1:1 Q2: 3 Q3:6 Q4:8	Support to identify, select and constitute a database of NEP's potential beneficiaries (vocational massive short term training, apprenticeship and entrepreneurship)	50,000	MYICT	250			
				ILO											Youth and Women supported # of successful Innovative Projects	Q1:1 Q2: 3 Q3:6 Q4:8	Facilitate industrial attachments(Placing 60 TVET interns in private companies)	65,000	MYICT	Job creation enabler		
					ILO											Youth and Women supported # of successful Innovative Projects	Q1:1 Q2: 3 Q3:6 Q4:8	Provide start-up tool kits to beneficiaries of Short Term Vocational Training Programmes to promote self-employment creation	100,000	WDA	20	
						ILO											Youth and Women supported # of successful Innovative Projects	Q1:1 Q2: 3 Q3:6 Q4:8	Provide support for organizing ICT youth innovation and award Younger entrepreneurs under YouthConnect	250,000	Job creation enabler	
							ILO											Youth and Women supported # of successful Innovative Projects	Q1:1 Q2: 3 Q3:6 Q4:8	Support outreach to youth through multimedia equipment and training in Rubavu and Kigali		
								ILO											Youth and Women supported # of successful Innovative Projects	Q1:1 Q2: 3 Q3:6 Q4:8	Support the Research & Innovative Projects which leads to job creation and Self-employment of TVET graduates	
									ILO	Youth and Women supported # of successful Innovative Projects										Q1:1 Q2: 3 Q3:6 Q4:8	Establish Career guidance centers in TVET schools	

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JP Outcome 5: Programme Coordination, management and oversight strengthened									
IL0	JP Output 5.1: Direct support for capacity building	Efficiency and effective operationalisation of NEP secretariat	NEP Secretariat and BDE units staffed, Technical team members selected	Q4: Capacity building trainings & workshops organized for NEP secretariat, technical team people and BDE units in 30 Districts	Technical support to NEP secretariat through the Single project implementation unit (SPU MIFOTRA)	300,000	MIFOTRA	Job creation enabler	
UNDP		Extend to which business processes of SPU units are improved	0	Q1: SPU Structure approved Q2: SPU Staffed	Support the establishment of Single project implementation unit (SPU)		MIFOTRA		
UN HABITAT			0	Q2: YFCs Staffed	Support the establishment of Single project implementation unit (SPU)	50,000	MYICT	Job creation enabler	
				TA for coordination of YFC centres at District level		100,000	MYICT	Job creation enabler	
				Support the coordination unit for 10 District Youth Friendly Centers		25,000		Job creation enabler	
IL0	JP Output 5.2 One UN Quality Control including audits, evaluation and communication	Efficiency and effective operationalisation of NEP decentralized implementation entities	District BDE units staffed	Q3-Q4: 30 Districts supported to effectively operationalize BDE units	Direct Support for NEP implementation entities	100,000	MIFOTRA	Job creation enabler	
					Support the capacity of decentralized entities to implement NEP activities				
					Total budget	6,757,376	Job to be created	23980	

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Minutes of Joint UN Youth and Women Employment Programme National Steering Committee Meeting

Date: 27th January 2015
Venue: Hotel Iemigo

The meeting started at 9:00 am and ended at 12:20pm. It was chaired by the Permanent Secretary of MYICT and co-chaired by Lamin M. Manneh RC/RR of UN/UNDP. The objective of the meeting was to fine-tune and approve the annual Work plan of Y/EWE (Sept 2014-June 2015).

In her opening remarks, Permanent Secretary, the chair person of the steering committee, first thanked all participants for the efforts and courage invested to plan ahead for Youth and Women development and requested to come on board with fruitful comments in order to have a final annual plan 2014-2015. Co-chair also with opening remarks continued to urge participants to plan towards the target of creating many job through the existing and new interventions and innovations. He reminded participants that as we plan we should think about mechanisms of monitoring and evaluation (M&E) to help measuring all achievements. This will be a join action as usual.

Points of discussion	Resolutions/recommendations	Deadline
Comments on annual plan	The annual plan was presented and all participants had time to comment and give inputs. It was observed that some activities were not aligned to the right implementing agencies and Development Partners. Here the participants were requested to give clarifications for correction and submit their comments. Quality of plan vise a vie the targets: as we are targeting creating many jobs, the meeting recommended that the column of job targeted to each activity should be added on the plan as means of verification. Budget allocation to the activities: The meeting recommended that the big budget should be given to the activities that have direct impact to employment or enabler activities in job creation such as supporting potential MSMEs. It was advised that we should not put much focus on consultancy services. Number of jobs created to be highlighted in a separate column to emphasize the objective of the flagship.	Inputs to be submitted not later than 29 th January 2015
Mechanism of disbursement:	The meeting recommended that IPs should work closely with their DPs on how fund can be transferred and there is no need of organizing a retreat as requested. But the workshop of technicians who will handle day to day payments was recommended and agreed on. For those who have failed to negotiate with their DPs, MYICT committed to intervene.	
The case of Vision Jeunesse nouvelle:	As it was planned in the previous quarter (sep to Dec, 2014) of the program, the center was supposed to procure a tender to purchase studio materials and MYICT can transfer the funds based on the tender documents according to the government procurement procedures. The	

Minutes taker : ~~Gasigwa Benoit~~
 Statistician/MYICT

MYICT

Chaired by : Rosemary Mbadazi
 Permanent Secretary



Co-chaired by
 Lamin M. Mennah
 RC/RR
 UN/UNDP

Points of discussion	Resolutions/recommendations	Deadline
<p>tender was done but irrespective of the procedures which delayed the payment of the supplier. The director of the center presented the issue and requested the advice on how the supplier can be paid because the equipments are already in the center. The steering committee meeting recommended that it should be better to have a written paper from RPPA. MYICT also should engage discussions with RPPA. Meanwhile, the meeting agreed that the activity of "support <i>Vision Jeunesse Nouvelle</i> with Sound system" that was Planned last quarter should be re-budgeted for this ANNUAL PLAN (Sept 2014- June 2015). the meeting advised to find amicable solutions to this issue so that the supplier does not drag <i>Vision Jeunesse Nouvelle</i> into litigations.</p>	<p>Asset of joint youth program: Upon the request made by UNDP, the participants agreed to officially transfer the assets purchased by the previous joint Youth Programme to the Ministry of Youth and ICT</p> <p>Transfer of the resources from the Joint Youth Program (UNV): the meeting agreed that the UNV funds from the JTF, SVF and One Fund that were not used in 2014 could be transferred to 2015 budget. (These funds are unspent funds under the old UNDAF joint Youths Programme, now the UNDAF Joint Flagship Programme on Youth and Women Empowerment. Discussions on activities on which these funds will be used are at an advanced stage with MYICT. Those activities are:</p> <ul style="list-style-type: none"> • Conduct Workshops on Awareness Raising and Consultations on the Youth Employment Programme for University Students and youth leaders and formal and non-formal sector operators in 22 districts in Rwanda. • Train 220 Youth for 22 districts on Social Entrepreneurship and provide them with start-up tools to establish and manage their own businesses. • Establish a Social Entrepreneurship training curriculum and hub for youth capacity building using YEGO Centers in training and gathering knowledge on Social Corporate Responsibility,.... • Organize youth business jamborees for expositions on business ideas and craftsmanship (YouthConnect BootCamp) • Mobilize 22 National UNVs and 10 IUNVs to support coordination work at YEGO centers and Social Enterprise development. 	<p>AOB:</p>

List of Attendance

No	Names	Institution	Position	e-mail
1.	Rosemary Mbabazi	MYICT	PS	rmbabazi@myict.gov.rw
2.	Lamin M. Manneh	UN/UNDP	RC/RR	Lamin.manneh@one.un.org
3.	Cornelii Eftodi	UN Women	Deputy representative	cornelii.eftodi@unwomen.org
4.	Ladislav Nteziryayo	Vision Jeunesse	Procurement officer	Inteziryayo@yahoo.fr
5.	Immaculee Mukamuhizi	Vision Jeunesse	Coordinator	visionjeunesse@yahoo.fr
6.	Fr. Lauzon Gabriel	Vision Jeunesse	Director General	lauzongabriel@yahoo.fr
7.	Babigumira William	PSF	PSF SPU Director	William.babigumira@gmail.com
8.	Winnie kamashazi	MINECOFIN	BIFSR M&E specialist	kamashazawinnie@minecofin.gov.rw
9.	Emmanuel Bigenimana	Unhabitat	Coordinator of youth programs	Emmabigena1977@yahoo.fr
10.	Lydia Mitali	MINEDUC	Girls education	Mitali.lydia@yahoo.com
11.	Anna Mugabo	MIFOTRA	DG of LE	amugabo@gmail.com
12.	Theodore Habimana	WDA	Director / TVEF	thabimana@wda.gov.rw
13.	Monique Umugwaneza	BDF	M&E manager	m.umugwaneza@bdf.rw
14.	Mathilde Mukasekuru	MINAGRI	Fish farming specialist	Mahaut77@yahoo.fr
15.	Caritas Kayilisa	MINAGRI	Gender coordinator	kayilisa@gmail.com
16.	Victor Che Ngutih	UNV	Program officer	Victor.che-ngutih@undp.org
17.	J.Louis Uwitonze	MINICOM	DG Planning	Uwitonze.jeanlouis@gmail.com
18.	Emmanuel Hategeka	MINICOM	PS	ehategeka@gov.rw
19.	J.M.V Niyomugabo	MYICT	Internal Auditor	jmvniyomugabo@myict.gov.rw
20.	Gloriose Niyemukobwa	MYICT	Youth entrepreneurship	gniwyemukobwa@myict.gov.rw
21.	JMV Niyitegeka	MYICT	Ag Dir. OF YEPC	jmvniyitegeka@myict.gov.rw
22.	Benoit Gasigwa	MYICT	Statistician	bgasigwa@myict.gov.rw
23.	Eugene Rutabagaya	UN Women	Program manager/economic empowerment	Eugene.rutabagaya@unwomen.org
24.	Bella N Rukwavu	CoK	Project coordinator	brukwavu@gmail.com
25.	JD Gakuba	PSF	Head of training dept	gakubajd@psf.org.rw
26.	Charles Rutagengwa	ITC	Program coordinator	Rutagengwa@intracen.org
27.	Arthur Sabiti	UNCDF	National Advisor	Arthur.sabiti@uncdf.org
28.	J. Rene Nsenyiyukuri	WDA/NRP	Training assessment	Intuson@gmail.com
29.	Tumukunde Hope	CoK	Vice Mayor	htumukunde@gmail.com
30.	Sophie Nyirabakwiywe	UNDP	Head of unit/poverty & environment	Sophie.nyirabakwiywe@undp.org

ATTENDANCE LIST

Joint UN Youth and Women Employment Programme National Steering Committee Meeting

Date: 27th January 2015

Venue: Lemigo Hotel

No	Names	Institution	Position	e-mail/ Telephone	Signature
1	Loobistat MUSAIBIRYAP	Nation for Women People	Permanent officer	lntegripayp@gmail.com	
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5	KAMASHAZI DIMITIE	MINICOFIN	BIGOR m&E specialist	kamashazi.dimitie@minicofin.gov.rw	
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ATTENDANCE LIST

Joint UN Youth and Women Employment Programme National Steering Committee Meeting
 Date: 27th January 2015
 Venue: Lemigo Hotel

No	Names	Institution	Position	e-mail/ Telephone	Signature
1	HRIRIYANA Theodora	USA	Director / TRGT	thakinana@usda.gov.nu	
2	Ponlogu Umugwanasa	BWF	Legal & Company Secretary, Waig Mawaga	m.umugwanasa@bdf.gov.nu	
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